

ROMANIA MINISTRY OF NATIONAL EDUCATION "1 DECEMBRIE 1918" UNIVERSITY OF ALBA IULIA FACULTY OF ECONOMICS SCIENCES FIELD: ACCOUNTING

PhD THESIS (SUMMARY)

PhD coordinator, Prof. Vasile BURJA, PhD.

> PhD student, Teodora Maria AVRAM

Alba Iulia 2018



ROMANIA MINISTRY OF NATIONAL EDUCATION "1 DECEMBRIE 1918" UNIVERSITY OF ALBA IULIA FACULTY OF ECONOMICS SCIENCES FIELD: ACCOUNTING

THE RELEVANCE OF ACCOUNTING INFORMATION FOR THE ANALYSIS OF ECONOMIC PERFORMANCE IN THE CLOTHING INDUSTRY

PhD coordinator, Prof. Vasile BURJA, PhD.

> PhD student, Teodora Maria AVRAM

Alba Iulia 2018

THE ABSTRACT OF THE PhD THESIS

KEY WORDS	3
THE CONTENT OF THE PhD THESIS	4
INTRODUCTION	6
General research context	
The importance of the research	8
The research methodology	
Short presentation of the chapters	
GENERAL CONCLUSIONS, THE LIMITS AND TEH PERPESCTIVES	OF THE
RESEARCH	16
General conclusions of the thesis	
Personal contributions	25
The limits of the research	28
Proposals	30
Perspectives for further research	
REFERENCES	33

KEY WORDS

Clothing industry, SWOT analysis, accounting information, stakeholders, balance sheet, profit and loss account, accounting policies, explanatory notes, financial position, financial position, financial equilibrium, profit and loss account, profitability, bankruptcy risk, economic growth, financial analysis, production cost, cost calculation, econometric modelling, Balanced Scorecard.

THE CONTENT

OF THE PhD THESIS

LIST OF TABLES	5
LIST OF FIGURES	7
INTRODUCTION	Q
General research context	
The importance of the research	
The importance of the research The research methodology	
Short presentation of the chapters	
CHAPTER I	
THE CLOTHING INUDSTRY IN NATIONAL AND INTERNATIONAL CONTE	XT 10
1.1. Clothing and the clothing industry - historical approach and content	
1.2. Evolutions and tendences on the European clothing market in a con-	
globalisationglobalisation globalisation globalisat	
1.3. The economic and social importance of clothing industry in Romania	
1.3.1. The dynamic of the clothing industry in the context of the Romanian ed	
restructuring and European integration	
1.3.2. Aspects related to competitiveness in Romanian clothing industry -	TOWS
analysis	
1.3.3. Perspectives on the evolution of the sector	
1.4. The economic performance in the clothing industry and its implications	
managerial process	
munugeriai process	
CHAPTER II	
THE ACCOUNTING INFORMATION - PRESENTATION VECTOR FOR	R THE
ECONOMIC PERFORMANCE	
2.1. The economic performance and the interests of the stakeholders	
2.2. The accounting information – reference frame for the presentation of the ed	
performance	
2.3. Financial situations and the analysis of the performance	
2.3.1. The balance sheet – an instrument for the analysis of the financial position	
2.3.2. The profit and loss account – an instrument for the standard analysis	
financial performance	
2.3.3. The accounting policy and the explanatory notes – auxiliary information so	
2.4. The management accounting and its role in the analytical reflection of the performance of the performan	
CHAPTER III	
MODELS FOR THE ANALYSIS OF THE ECONOMIC PERFORMANCE I	N THE
CLOTHING INDUSTRY BASED ON FINANCIAL SITUATIONS	68
3.1. The financial state – an attribute of the economic performance	
3.2. The evaluation of the financial position using the structure rates of the patr	
balance	
3.3. The financial equilibrium – a fundamental condition for the evaluation	
parformance	70

3.4. CEMATT financial model- a new approach of the performance	35
3.5. The profitability analysis based on the profit and loss account	96
3.6. Analysis models for the bankruptcy risk implemented in the clothing industry 10)5
3.7. The analysis of the economic growth capacity of the companies	
CHAPTER IV	
THE PRODUCTION COST - A SENSITIVE BAROMETER OF THE ECONOMI	C
PERFORMANCE IN THE CLOTHING INDUSTRY 12	
4.1. The production cost – a source of accounting information specific to the management	
accounting	
4.2. Models for the analysis of the costs in the clothing industry	
4.3. The calculation system for the costs based on the overall production in the Romania	
clothing industry	
4.4. Methods for the cost reduction	
CHAPTER V	
MODERN MODELS FOR THE STUDY OF THE FINANCIAL PERFORMANCE FO	R
THE ECONOMIC UNITS FROM THE CLOTHING INDUSTRY 14	13
5.1. An econometric model of multiple linear regression	
5.1.1. The theoretical presentation of the econometric model	
5.1.2. The description of the sample and the regression analysis	
5.1.3. The results of the model of macroeconomical regression of the performance 15	
5.2. Balanced Scorecard – a synthetic analysis model for the economic-financi	
performance	
P*	, ,
GENERAL CONCLUSIONS, THE LIMITS AND THE PERSPECTIVES OF TH	Έ
RESEARCH	
General conclusions of the thesis	
Personal contributions	
The limits of the research	
Proposals	
Perspectives for further research	
1	-
REFERENCES	36
ANEXES	

INTRODUCTION

General research context

The challenges of the globalisation appeared in the contemporary economic growth reflect the necessity of the stakeholders to adopt strategies for the reorganisation of the Romanian clothing industry based on principles of economic competitiveness for the performance growth in conditions of competition, when the business standards are higher and higher in order to meet the exigencies of the customers – members of the European Union.

In these conditions, the present PhD thesis, titled "THE RELEVANCE OF THE ACCOUNTING INFORMATION FOR THE ANALYSIS OF THE ECONOMIC PERFORMANCE IN THE CLOTHING INDUSTRY" proposes a scientific approach based on the radiography of the accounting information through the evaluation of the yearly financial situations for the analysis of the economic performance. The creation of an eloquent framework offers the possibility to highlight, in a general context, the analysis of the Romanian clothing industry presented through the high level information from the accountancy. In order to identify the cause-effect situation based on the continuous interaction between the finding of the problems and their solvation, we underline the necessity to analyse the accounting information, so the stakeholders can take the optimal financial decisions for the development of the industry.

The Romanian clothing industry, as traditional activity of large interest for the national economy, was transited by the world economic crisis starting in 2007 and continues to the affected by the crisis of the qualified workers. The two crisis highlighted in the analysis of the industry affect the Romanian economic progress due to the negative consequences installed in the system, which impose its improvement in order to respond to the demands of the customers and, in the same time, impose the opening to the challenge to attract new customers, through the recovery mechanism that implies the identification of a plan of action to solve the difficulties that diminish the cash flow of the companies.

The accounting information can be interpreted as relevant for the company when correlated to its market value. The information is not relevant when there is no significant statistical relation between the two elements, because the yearly financial situations of the

analysed company do not fulfil one of the fundamental objectives of the financial reports¹. The proposed argument leads to the test of the relevance and of the liability of the accounting data for the Romanian clothing industry, where the stock market is developing.

The centre of reaching the economic performance is given by the importance of knowing in detail the companies trying to develop their activity similar to a living organism. The analysis of the performance proves its efficiency by knowing and establishing the strategy of a company as highlighted by Iulia Jianu: "Similar to a doctor establishes the diagnostic of a patient checking the vital signs: pulse, blood pressure, breathing, temperature and heart rate, the diagnostic of a company must be established by the stakeholders soliciting the accounting information necessary for the evaluation of the performance, depending on the objectives". We consider as necessary the establishment of the financial diagnoses in order to reach the economic performance for the national clothing industry, where clothing presents an important and permanent role on the human factors.

Globalization, as determinant factor in the present economy, influences the Romanian clothing industry, where there is a lack of economic equilibrium, that has led to the loss of its own identity, as a result of unfair competition on the national clothing market and on the Asian clothing market, which are overloaded with cheap resources for input material, working force and financial stimulants. The Romanian clothing market, through its high potential, tries the reorganisation of the production in toll system, when the Romanian companies become subcontractors for foreign companies, creating international commercial fluxes.

In 2017, according to the statistics provided by the branding specialists, there were identified more than 10 Romanian companies from the clothing industry hat have developed programs for qualitative branding in order to offer stability and economic performance on long term to the company. It is necessary to adopt in the process of economic rebalance of the Romanian clothing companies concrete measures for the growth of the economic performances of the companies by implementing and developing management practices for the economic performance, operating in the field, together with modern forecast techniques.

The production costs, due to the calculation methods, can lead to management accountancy to satisfy the needs of an efficient management. Thus, the calculation

7

_

¹ Ivica Pervana, Marijana Bartulović, *Value relevance of accounting information: evidence from South Eastern European countries*, Economic Research-Ekonomska Istraživanja, Vol. 27, Nr. 1, 2014, pp. 181-190.

possibilities of the costs using the report to the clothing production offers a high degree of the managers' responsibilities toward costs, in order to obtain operational information on the development of the production process and the appliance of the calculation methods in order to take efficient managerial decisions and manage properly the financial resources.

The continuous preoccupation of the companies in the Romanian clothing industry, transform the present desiderate in an efficient framework for the evaluation of the accounting information using the yearly financial situations for the analysis of the economic performance.

The importance of the research

The contemporary evolution of the accountancy has led to the creation of an informatics system that connects all the organisational structures of a company, where the accounting informational system is the main component. This responds to the need of information of other departments and of exterior factors. We believe that is important to know the relevance of the accounting information of the companies from the Romanian clothing industry, using the analysis of the economic performance, because it represents an important branch of the national economy. The researches show that the clothing industry contributes to the growth of the export and of the gross domestic product, and the evolutional perspective of the industry is presented through multiple changes, due to the necessity of the companies to adapt and open to the necessities of the customers.

The clothing industry is intensely researched in Romania, being established in 1996 the National Institute for Research-Development for Textile and Leather Goods from Bucharest, which publishes yearly at Certex Publishing House six issues of the magazine "Industria Textilă", the only Romanian magazine in the field that has an ISI Thomson Reuters quotation.

The proposed theme tries to cover a void in the Romanian dedicated literature and to offer a large spectre for the study of the economic performance, requiring continuous investigation due to the permanent changes necessary to be known in order to take the most efficient financial decisions, offering the possibility of a precise representation of the economic phenomena and processes. Thus, there is offered a possibility to highlight the importance of our thesis in its approaches, aiming to analyse the economic performance using the accounting information useful to the stakeholders for the harmonisation of the interests that can be applied in the research of the Romanian clothing industry.

We consider that the evaluation of the economic growth to a sectorial level is important in order to highlight the mechanism for financial stability. Through this evaluation, we show the necessity to know the implications of the influencing factors of the economic growth in order to distribute the incomes depending on necessities and to reduce the expenses in order to grow the economic performance for the clothing industry companies, which are mostly companies of medium size (under 50 employees) that work in toll system, with external customers.

The ample study of the economic performance represents a necessity due to the importance of the debate of the multiple analysis models that derive from it and presents particular aspects that cannot be neglected. We aim to achieve an empirical research of the analysis of the economic performance using the yearly financial situations of the Romanian clothing industry, evaluated in accordance to the necessities of those involved in the activity flux, through indices as the Net situation, the Structure rates, and the Net treasury for the correct analysis and guidance of the future actions.

Highlighting the relation between efficiency, profitability and performance is fundamental for the correct economic appreciation of the Romanian clothing companies. The proposal of the profitability study base on the Du Pont method offers to the interested parties the possibility to know the relevant accounting information, due to its importance for the measuring of the efficacy and profitability levels, being able to generate favourable economic results (profit) in all the activities of the company.

The importance of the analysis of the surviving probability of the clothing companies by studying the bankruptcy risk, as an actual problem, offers the possibility to apply multiple tests for the evaluation of the bankruptcy risk, based on yearly financial situations in order to establish the recovery solutions for the company.

The assembly of the accountancy include accounting information from the management accountancy, for which the theoretical attention is based on the conceptual definition of the accountancy management, of the production cost and on the identification of the calculation methods and techniques that can be used in the clothing industry. In the achievement of the practical aspects of the costs calculation, we proposes the introduction of the management accountancy in an empirical study in order to identify and analyse the production costs that are at the core of the decisional processes in the Romanian clothing industry, as well as calculation of the costs using the Direct-Costing method, based on the stock production when using preforms.

The Romanian clothing industry needs to be also studied using modern methods for the analysis of the financial performance. We are opening new horizons for the stakeholders interested in the economic growth of the analysed field. In this context, using the economic measurements, we create an econometric model of multiple linear regressions for a sample of 107 companies from the Romanian clothing industry, for which we propose the Net profit as dependent variable and the representative indices of the yearly financial situations as independent variables. We propose in the same context the use of the Balanced Scorecard as strategic system for the planning and the management of the performance, useful to the stakeholders to supervise the execution, and control and monitor the activities. Thus, the scientific research of high importance is considered appropriate for the analysis of the economic performance in the Romanian clothing industry due to the relevance of the accounting information.

The research methodology

The research paper of factorial nature presents the stringent necessity to use the research methodology specific to the economic sciences. The complexity of these sciences shows the need to focus the research on the economic-financial analysis intertwined with financial management, financial and management accountancy, statistics, econometrics and economic informatics.

The methods and the techniques of the current research address directly to the typology of the exploring and descriptive research. The term "economic performance" has in its construction the objective of exploration. Still, the flexibility and the adaptability of the term offer large possibilities for the study of the methods specific to the economic performance. On the other hand, the descriptive character of the research is given by the studies and the information existing in the social-economic relations.

The research presents a combination of the quantitative and qualitative research in a comprehensive manner, offering unicity and originality to the study, due to the economic particularities of the performance debated theoretically and practically based on the accounting information.

The fundament of the research is the study of the dedicated literature, volumes belonging to Romanian and international authors, articles from the international data bases, legislation, dedicated websites, sets of accounting documents belonging to the companies that are included in the case studies, as well as discussions with professionals from the clothing industry. We used for the theoretical aspects of our paper 273 quotes from 261 references, including international volumes, scientific studies and articles, legislation and websites. The practical documentation was achieved by discussing with people from the clothing industry and consulting their accounting documents. The information of the study appears presented in 48 tables and is illustrated by 23 figures.

The main sources of the work were books, international articles, legislation, the General Direction of Statistic of the European Commission (Eurostat), the National Institute of Statistics Romanian (INSSE), the official resource of the financial data, Romania Top Firme and so on. Using these resources, we proposed the use of the descriptive and explanatory analysis, while the comparative analysis of the series of time was used after processing the statistical data.

The deductive research was uses in Chapter II for the study of the economic performance in the Romanian clothing industry. We present quantitative data on the analysis of the accounting information using the yearly financial situations. Chapters I, III, IV, and V use the inductive research, explaining through empirical studies the researched phenomena, based on the qualitative analysis. The thesis also uses other research methods:

- The revision of the dedicated literature used for the theoretical aspects of the notions, using a deductive approach, from general to particular aspects;
- The use of SWOT analysis permitted the identification of the strong points, weak points, opportunities and threats specific to the clothing industry;
- The systematisation of the yearly financial situations for the highlight of their theoretical componence;
- The use of Cematt method to establish the financial diagnostic of the clothing companies;
- The use of the DuPont model for the analysis of the profitability based on the Profit and loss account;
- The analysis of the bankruptcy risk in the Romanian clothing companies using the Altman and Taffler methods;
- The study of the production cost of the clothing industry using the Direct Costing method for the identification of its reducing methods;
- The use of the econometric modelling for the quantification of the financial performance of the Romanian clothing industry;

- The analysis of the economic-financial performance using the Balanced Scorecard model based on the financial perspective, customers, internal processes, learning and development;
- The participative observation required the interpretation of the results for the empirical studies and the formulation of our own opinions for the resulted situations.

The presentation of the empirical studies of the scientific approach is expositional, based exclusively on the presentation of the research results and their interpretation. Even if the research respects rigorously the research methodology of the economic sciences, it is affected by the limits of time and space.

The scientific meaning of the verb "to research" includes objectiveness in the analysis and highlights the personality of the researcher. Thus, we distinguish the following priority objectives of the present research for the analysis of the economic performance based on relevant accounting information:

- O1. The identification of the particularities of the clothing industry and its positioning in the international and national context through an evolutional study, marked by the transformations of globalisation;
- O2. The presentation of the economic performance by highlighting the role of the accounting information from the yearly financial situations;
- O3. The measurement of the economic performance in the clothing industry by applying the analysis model;
- O4. The evaluation of the production costs of the analysed company using the calculation methods of the production cost in order to establish its reducing modalities:
- O5. The use of the modern methods for the study of the financial performance for the economic entities in the clothing industry.

In order to reach the research objectives, we formulate the following research hypothesis:

- H1.Due to the national and international importance, the clothing industry helps to the establishment of the financial equilibrium and to the social-economic development in Romania and in the European Union;
- H2. The accounting information, as vector in the presentation of the economic performance, through the yearly economic situations, helps to the adoption of the optimum economic-financial decisions;

- H3. The evaluation of the economic performance using the analysis methods represents a modality to diagnose financially the clothing companies;
- H4. The establishment of a calculation system for the costs based on production, helping to identify the modalities for the costs reduction;
- H5. The elaboration of some modern models for the study of the analysis of the financial performance for the clothing industry will offer a concrete modality for the improvement of the financial performance in the field.

According to the research objectives and hypotheses, we consider useful to formulate the following research questions, which are answered in our thesis:

- Q1.Is there an adequate framework for the positioning of the clothing industry to a national and international level by presenting it in an evolutional manner?
- Q2.Do the accounting information offered by the yearly financial situation manage to contribute significantly to the growth of the economic performance?
- Q3.Is it possible to highlight the role of the accounting information to the level of the clothing industry in order to take the best financial decisions using the analysis methods specific to the economic performance?
- Q4. Which is the most appropriate calculation method for the production costs in order to reduce the costs in the clothing industry?
- Q5.Is it possible to establish some modern methods for the study of the economicfinancial performance, as the econometric model of multiple linear regressions and the Balanced Scorecard for the Romanian clothing industry?

The formulation of the working hypotheses contributed to the initiative of deepening the present knowledge through the analysed studies from the proposed retrospective perspective, which highlight the relations of the economic performance, in direct accord with its analysis. The contemporary motivational perspective presents the valuation of the knowledge of the accounting information based on yearly financial situations.

The presentation of the empirical studies is expositional, based exclusively on the research results and their interpretation. Even if the research respect rigorously the research methodology of the economic sciences, it is limited in time and space, thus the current thesis can be a start point for further research directions.

Due to the observations from the research methodology, we believe that the research hypotheses can be validates, the questions received pertinent answers and the research objectives were reached.

We mention that our study is based on our own scientific research published in 4 volumes and 17 articles in prestige periodicals or collective volumes of international scientific manifestations.

Short presentation of the chapters

The PhD thesis titled "The relevance of the accounting information for the analysis of the economic performance in the clothing industry" presents a complex structure in whose componence is included the following parts: the introduction, the research methodology and the content of the thesis in 5 chapters, presenting the theoretical and practical aspects of the researched phenomena. The paper ends with a series of conclusions, our personal contributions, the limits of the research, further research proposals and perspectives followed by references and annexes.

The first chapter of the thesis, *The clothing industry in national and international context*, presents the analysis of the clothing industry to a macroeconomic level for Romania and the European Union, through a multilateral study reffering to the past, the present and the future of the analysed field. Thus, we consider useful to approach the clothing industry in its evolutional presentation on the European market in the context of globalisation, where there are reviewed the most important stages of the clothing development. To a national level, the clothing industry oscillates as a result of the economic restructuration and of the European integration. Still, the superior valuing of the clothing is mentioned as strategic national objective, due to the special quality of the Romanian clothing, achieved mostly in the toll production for the countries in the central and South Europe. By using the SWOT analysis, we identified the main strong points, weak points, opportunities and threats. Using the prognosis of the index of industrial production in the clothing industry, we established the tendencies of the field with the help of the EViews programs. The end of the chapter presents the analysis of the economic performance and its implications in the managerial process.

The second chapter, *The accounting information – presentation vector for the economic performance*, present in a simple manner, specific to the economic science, the present stage in knowing the economic performance, the accounting information, the management accountancy and the identification of the stakeholders' interests and the theoretical analysis of the yearly financial situations. The approach of the concept of the economic performance requires its definition according to the opinions expressed by

several Romanian and foreign authors with the specific characteristics of the concept, as well as the review of the main categories of stakeholders and the presentation of their interests. After the theoretical perspective of the economic performance, we described the theoretical aspects of the accounting information, which represents a reference framework for the presentation of the economic performance. We also present a quantitative approach of the annual financial situations: the Balance sheet as instrument for the analysis of the financial position, the account of profit and loss as standard analysis instrument of the financial performance and the Accounting policies together with the Explanatory notes as sources for auxiliary information. The second chapter also presents the theoretical analysis of the management accountancy and its role in the analytical reflection of the performance.

The third chapter, *Models for the analysis of the economic performance in the clothing industry based in financial situations*, presents the financial state of the clothing companies using the study of various models for the analysis of the financial position, performance and risk. The models described in the thesis present theoretical references followed by practical studies on the analysis of the financial position through the determination of the structure rates specific to the patrimony balance and to the financial equilibrium in order to establish the fundamental condition for the appreciation of the performance. The study continues with the presentation of a new approach of the financial performance using the Cematt model, the analysis of the profitability based on the Profit and loss account using the Du Pont model, while the final part of the chapter establishes the main methods for the analysed of the bankruptcy risk and of the capacity for economic growth of the clothing companies.

The fourth chapter, *The production cost - a sensitive barometer of the economic performance in the clothing industry*, presents the analysis of the production cost of the clothing companies. The scientific approach of this chapter defines and presents the characteristics of the production cost, and also identifies analysis models that can be applied to the clothing industry. As a result of the theoretical analysis of the production cost, we propose a calculation system for the costs in the Romanian clothing industry, based on the stock production, using a practical study in order to identify modalities for the cost reduction.

The fifth chapter, *Modern models for the study of the financial performance in the units from the clothing industry*, presents the study of the performance using modern methods. We propose the use of the econometric method for the quantification of the performance by using 749 observations (the sample is formed from 107 companies that

present statistic data for a period of 7 years). For the presentation and the validation of the econometric model of multiple linear regressions we used the EViews program for econometric modelling. The study also shows the measuring of the economic-financial performance using a modern synthetic analysis model, called Balanced Scorecard.

GENERAL CONCLUSIONS, THE LIMITS AND TEH PERPESCTIVES OF THE RESEARCH

General conclusions of the thesis

Knowing the paths for the economic performance measurement with the help of the accounting information represents an essential condition for the economic growth of the companies from the Romanian companies with activity in the clothing industry. Through its important role for the human beings, we have the satisfaction of choosing a contemporary and social ample theme.

Beyond the exhaustive aspects, we believe that our research offers new approaches for the study of the economic performance in the Romanian Clothing industry, which, through the model we are proposing, opens new horizons for the stakeholders interested in the economic growth of the analysed sector.

The clothing industry in national and international context, achieves a detailed presentation of the clothing industry, showing the national and the international context in a systemic approach based on the study of many issues, reported to time and space.

The clothing industry is very important for the European Union and for Romania, due to the context in which the valuing of clothing is a strategic objective. From our research, we remarked that the most companies from the Romanian clothing industry work in toll system (over 90%) while the rest have series production.

In the context of the studied aspects, we remarked that the world biggest clothing producer is China, leaving behind the EU states, the USA and Canada. Following china's example, where the clothing industry is a key industry, we think that the EU companies in the field must adopt similar policies to establish their own positions, identities and strategies for developing.

Analysing the evolution of the EU clothing industry, we may say that globalisation has a major impact on the European structure and dynamics, especially on the small and

medium companies. Also, the delocalisation, the subcontracting and the externalisation of the important European clothing brands contributed significantly to the growth of the import in the countries whit law costs – among which is also Romania.

Based on the analysis of the Romanian clothing industry, with a tradition of more than 100 years, we may conclude that, in order to face the economic difficulties, the companies must develop activities with a number of employees reduced as much as possible. Nowadays, the majority of the Romanian companies are represented by small companies, with maximum 9 employees, in rented spaces, in order to avoid investing in infrastructure, aspects that help them to remain on the market. In these conditions, we observe the necessity to create a personal system for the acquisition of the materials and of some departments of research and development, in order to be present as brand on the national and international market.

The perspectives on the evolution of the field present a sight growth of the production index for 2018-2022, as a result of the toll production that has migrated from the western countries to the East-European countries. Still, we believe that in time the Romanian clothing production will move to other countries, especially in the Asian countries where the prices are lower.

The first chapter makes a SWOT analysis identifying the strong points, the weak points, the opportunities and the threats in the Romanian clothing industry. According to this analysis, we conclude that the clothing company could fully benefit of the strong points and opportunities if they overcome the series of weak points and threats. Starting from these considerations, we underline the necessity to diversify the range of products. The marketing active efforts are useful in finding new markets and creating new marketing channels.

The results of our research show the low degree of innovation in the clothing industry to a national and international level, and the relative low salaries generates a low attractiveness for the young professional or qualified employees.

The second chapter, *The accounting information – presentation vector for the economic performance*, presents the accounting information that is an important source for the determination of the financial position and for the performance of the companies.

We remarked that performance is considered a competitiveness state of the companies, affected by a level of efficacy and productivity, showing as necessary the insurance of a durable presence on the market. The possibilities to define the economic performance and its features are presented in our scientific approach. From our analysis,

we depicted that the economic performance, together with the environmental and social performance form the global performance. Due to the need to know the interests of the stakeholders, we show that the most important are the shareholders, the creditors, the employees, the pubic authorities, the customers, the managers and the public, who, by the decisions taken in the company, help to the economic growth leading to the establishment of the economic performance.

By defining the concept of accounting information, we consider that it plays an important role in the decision of the management for the growth of the performance. In practice, the main source for accounting information is the financial accounting and less the management accounting, because the companies avoid the high costs of maintaining a double accountancy. The use of the accounting information by the stakeholders requires the fulfilment of four important features:

- Intelligibility requires the knowledge of the users in the field for a better understanding of the accounting information, because they are vital for taking financial decisions:
- Relevance the more relevant are the accounting information, the more they can
 influence the economic decisions of the users thus the more useful will be the
 accounting information;
- Credibility permits the inclusion in the accounting information of the events that happened, by measuring them in accordance to the norms accepted as valid in the system;
- Comparability permits to the users of accounting information the comparison with the information from other companies and time periods.

In taking financial decisions, the yearly financial situations must be consulted – the balance sheet, the profit and loss account, the explanatory notes and accounting policies, offering accounting information related to position, respectively the financial performance. We observed that the accounting information can be the key for taking financial decisions and represents an important intersection between the management and the financial-accounting department where the financial situations are prepared.

The yearly financial situations were described theoretically and systemic, intending the presentation of all the relevant accounting information using:

- The analysis of the financial position;
- The standard analysis of the financial performance;

• The analysis of the auxiliary information of the financial situations.

The use of the accounting information from the balance sheet reflects the financial position of a company that not only was exposed in order to determine the equality of the assets with the total debts and equities, but was also used to establish correlations between the balance elements. The accounting balance was analysed in detail by presenting each active indicator, debts and equities in order to highlight the financial position, the financial stability, and the situation of the liquidity and of the solvability of the company. The importance and complexity of the profit and loss account reside in the necessity to know the financial performance. The analysis is useful because it offers in the end a clear image of the profit or of the loss of the company. The presentation technique used for the Accounting policies and the Explanatory notes using the theoretical description made possible to study the 10 explanatory notes offering auxiliary accounting information for the financial situations. As result, we observed that the explanatory notes presents information on the accounting policies applied by the company in its accounting evidences and for taking the best financial decisions based on the accounting information coming from the yearly financial situations (patrimonial structure).

The last part of Chapter II discusses the management accountancy and its role in the analytical reflection of the performance, which, as we observed, offers important accounting information that contribute significantly to the management of the companies. The management accountancy, studied based on its 4 specific functions and according to the legal provisions, is larger than the accountancy of the costs because it uses the practices and the principles of the financial accountancy. Finally, by studying the research in the field, we reached the conclusion that this type of accountancy, rarely met in practice due to the costs and required working volume, could help the managers to run the companies more efficiently.

The third chapter, *Models for the analysis of the economic performance in the clothing industry based in financial situations*, achieves a theoretical presentation, followed by empirical studies in the analysis models for the economic performance in order to evaluate and establish the financial states of the companies from the Romanian clothing industry. We observed that the financial situations are the most important source of accounting information on the financial position and performance of the company.

It is important for the manager to know the general financial position of the companies, thus we considered appropriate to evaluate the financial position using the methods of analysing the structure rates of the patrimony balance:

- The analysis of the assets shows the economic value of the company;
- The analysis of the debts shows the financing mode of the company and which are its debts;
- The analysis of the equities shows the value of the capital with which the shareholders contribute to the business.

The proposed analysis models for the economic performance are based on a theoretical presentation, followed by practical studies with applicability in the Romanian clothing industry. The empirical evaluation of the financial position was achieved using the structure rates of the assets, debts and equities. By observing the resulted data, we underline the fact that the clothing companies have a precarious situation as showed by the analysis of the balance sheet, because it presents more current assets than fixed assets, meaning that the activity developed without financing sources cannot be supported on long term. Still, the company can change its financial state by diminishing the current assets and the debts in order to grow the fixed assets and the equities.

In the appreciation of the performance, we proposed the continuation of the condition of financial equilibrium which, as observed, aims to establish equality between the financial sources and the economic means necessary for the development of the activity. This model of evaluation aimed to analyse the described indicators in order to ensure the payments from revenues, without using external financing sources, in order to avoid the bankruptcy risk:

- The analysis of the working capital measures the operational efficiency of the company and of the financial state on short term;
- The analysis of the need for working capital measures the liquidity on short-term of the company. It also offers a general image on the capacity of the company for the use of the assets in an efficient manner;
- The analysis of the net treasury measures the result of the financial stability or instability of the company.

The reflection of the manner in which the clothing companies from the clothing industry can be financed was possible using the indicators of financial equilibrium – working capital, the need for working capital and net treasury. The results of the study are not in general in the normal limits for the clothing industry, meaning that, to a company level, there is a low financial equilibrium only in the first three years of the analysis, while the rest of four years present a lack of financial equilibrium. We believe that the resulted

situation must be analysed to a management level in order to prevent the bankruptcy risk and the obtaining of the financial equilibrium.

The use of the Cematt model required an evaluation of the financial qualitative indicators for a hierarchy depending on 5 stages of industrial restructuring. Together with the proposal of the approach of the performance using the Cematt model, we also proposed its theoretical analysis using 12 financial indicators for the financial diagnostic.

The case study was performed on a sample of 105 companies from the Romanian clothing industry, selected after a criterion (companies with a net turnover of over 10 million RON, excluding the companies with data gaps), in order to establish their financial position. The results of the Cematt model offered by the empirical study presents a high media of the score: 75.28, showing the financial equilibrium of the companies. Thus, the sampled companies present adaptability to the competitive environment. The analysis of the study is useful especially to the managers for the improvement of the decisional process in the field of financing and developing the business, for the prognosis of the future financial performance, the selection of the business partners. It is also useful to the financial analysts to achieve the business objectives.

During the study of the factors influencing the economic performance, we identified the possible hierarchies of the companies using the Du Pont model, based on the analysis of the profitability according to the results of the model, we showed that the rate of financial profitability can be influenced by a series of factors that were not possible to highlight using the following indicators:

- The commercial profitability measures the retails of the company;
- The rotation of the assets measures the level of efficiency in the use of the assets;
- The multiplication of the capitals measures the effect of financial leverage.

We managed, using the Du Pont method, to establish a hierarchy of the companies from our sample and also to establish correlations between the indicators of the Du Pont matrix and the net result of the financial exercise. The results of the Du Pont financial model are relevant for the customers, who can have an image of the best Romanian clothing companies, and for the managers or owners, who can evaluate the financial performance in order to know the main completion and the similar companies. Using the Pearson and Corell functions in the analysis of the empirical study of the 105 companies from the clothing industry, we observed that there is correlation only between the media of the net result of the financial exercise and the commercial profitability.

Reffering to the analysis of the bankruptcy risk, various opinions were presented for its definition, due to the necessity to describe a situation when a company becomes insolvable when it enters in payment incapacity. We remarked that the financial failure can appear due to problems related to the liquidities flux, resulting from low sales and high expenses. The proposed models in our scientific approach aim to identify the bankruptcy risk of the clothing industry. We performed an analysis for which we determined:

- The solvability measures the capacity of the company to fulfil its long time obligations;
- The liquidity measures the capacity of the company to fulfil the payment obligations on short term;
- The Z score specific to the Altman and Taffler method used multivaried analysis.

The theoretical analysis of the bankruptcy risk was continues by an empirical study for the clothing companies. According to the evaluation of the bankruptcy risk using the method of solvability and liquidity rates, there were registered values which are not in the normal limits for the clothing industry. Thus, we considered useful to analyse the bankruptcy risk using different evaluation methods. We opted for the Altman model and the Taffler model, remarking that the bankruptcy risk presents values in the normal parameters. We may say that the analysed company does not register a bankruptcy, but, due to the fact that the methods of the rates indicate it, the attention of the management must concentrate on this problem.

We proposed in our study a new approach of the analysis of the capacity for economic growth based on financial indicators from the financial situations, aiming to observe if the analysed company has a performant management. The results of the empirical study are under expectations, because the analysis of the economic growth did not register an ascendant evolution of the factors influencing the economic growth.

Thus, we propose our presented model to the managers for the improvement of the financial performance and achieve sustainable economic growth. We believe that this improvement can be achieved by diminishing the financial indicators, as debts, bank loans, or any type of expenses, and by growing the net profit, the equities, the invested capital and the net turnover. From the approach of the study of the analysed company, we consider that the best year was 2011m when the rate of the economic growth was over 50%. Still, the rapid economic decrease imposes managerial measures and the necessity to increase the investments.

The complexity of the research helps the managers of the companies and other categories of stakeholders in the Romanian clothing industry to take decisions for satisfying their interests. By analysing the specific particularities of the capacity for economic growth in the national clothing industry, we managed to contribute to the development of the economic-financial literature and to the diversification of the study of this industry.

The fourth chapter, The production cost - a sensitive barometer of the economic performance in the clothing industry, brings a theoretical and practical presentation of the analysis of the production cost in the Romanian clothing company, using an empirical study on representatives companies in the field.

As a result of the theoretical presentation of the notions specific to the production costs, we remarked that this is an important source of accounting information specific to the management accountancy. The production cost has an important role in the analysis of the economic performance because it refers to the expenses of the company for the production of a certain quantity. Because there is no unique method used in practice for the costs calculation, we proposed, based on our theoretical research, the most appropriate methods for the analysis of the costs in the clothing industry.

To exemplify practically the study, we considered that the most appropriate calculation method for the costs is the Direct Costing method, which, using the performance indices of the production, determined based on fixed expenses, give to the managers information on the equilibrium point, the covering factor, the safety coefficient and the safety interval, thus the company can plan the production and the volumes of the sales in order to cover the incomes, the expenses and avoid the losses.

After the costs calculation, based on the index of production, we established which factors influence the financial activity of the clothing companies. From the costs calculation based on the production using the Direct-Costing method for January 2017, we reached to pertinent results. The results of the study from the perspective of the costs calculation show that there is not a sufficiently high profitability and equilibrium threshold, meaning that the analysed company is at bankruptcy risk and at risk of financial loss of equilibrium if the volume of the sales is smaller than the safety interval of the difference between the turnover and the profitability threshold.

The practical documentation to the companies permitted the establishment of the main ways to reduce the production costs in the clothing industry. We remarked that the companies try to reduce the costs mainly by using samplings from the customers, the use

of the rented spaces in order to avoid the investments and the production with a minimum working force.

The fifth chapter, *Modern models for the study of the financial performance in the units from the clothing industry*, achieves an empirical study using the econometric model of multiple linear regressions and the Balanced Scorecard method for the analysis of the economic-financial performance in the Romanian clothing industry.

From a statistical perspective, an econometric model was established, presenting the quantification method of the financial performance for the sample from the clothing industry. The data of the sample were taken from the data base of the website Top Firme din România, using the data of the companies with a turnover larger than 10 million RON, registers as CAEN 1413. After eliminating the incompatible companies, a sample of 107 companies resulted, with data presented for a period of 7 years, generating a number of 749 observations. We mention that, for the validation of the model of macroeconomic regression of the performance, the Net profit was considered as dependent variable, while the independent variables were the fixed assets, the current assets, the equities and the employee number.

The econometric model show that in 67.41% of the cases, the net profit expresses the proposed multiple regression equation, thus the model is valid. After improving the model, the equation of the model for multiple linear regressions was presented as follows:

```
Log(PROFITNET) = 2,35842509351 - 0,3032922132278 \times Log(AI) + 0,256483913623 \times Log(AC) + 0,617622994569 \times Log(KP) + 0,422960791987 \times Log(N) (19)
```

where: AI - Fixed assets

AC - Current assets

KP - Equities

 ${\it N}$ - Employee number

We may say that the exposed model is efficient because it estimates the forecast of the net profit. For a growth of 1,000 RON of the fixed assets, a decrease of the net profit of 300.29 RON is generated. In the same conditions, the growth of the current assets leads to a growth of 256.48 RON of the net profit, while the growth with 1,000 RON of the equity leads to a growth of 617.62 RON and the growth of the employee number with 1,000 people leads to a growth of the net profit with 422.96 RON. As a result of our presentation and interpretations, we consider that the hypotheses of the quantification model of the performance were validated. As observed, there are no predictive variables leading to the decrease of the net profit improved through logarithms and the use of the estimations.

The analysis of the economic-financial performance offered by the synthetic model Balanced Scorecard was achieved based on 4 perspectives: financial, customers, internal processes and learning-development. We applied the perspective to the Romanian clothing industry, showing the main objectives, the current situation and the plan of action. In the end, based on our observations, we consider that the clothing companies must create strategies that are easy to put in practice in order to survive on the competitive market. The researched field is subject to the competitive pressure, thus the "quality-price" analysis proved to be more important than the "cost-price" analysis.

Personal contributions

We consider that, in its presentation manner, our research work manages to respond to the established research questions. Logically structured on chapters, the thesis reflects in detail the revelation of the accounting information for the analysis of the economic performance in the Romanian clothing industry. Following the presentation of the general conclusions of the thesis, we underline the personal contributions of the thesis:

- The presentation of the historical and content approach of clothing and the background of the clothing industry (Chapter I);
- The identification of the important moments in the development of the European and Romanian clothing industry, by analysing the evolution of the European clothing market in a globalisation context, and the presentation of the dynamics of the field in the context of the economic restructuring and the European integration of Romania. We analysed factors as Net turnover, Producer's prices, Work productivity, Evolution of the Romanian international commerce in the clothing industry and the indices of New production and Industrial production and others (Chapter I);
- The achievement of a SWOT analysis for the Romanian field of the clothing industry in order to underline the competitiveness aspects by presenting the strong points, the weak points the opportunities and the threats (Chapter I);
- The presentation of the tendencies of the index for industrial production for 2018-2022, by analysing the national and international context for clothing, being able to highlight the perspectives of the field (Chapter I);
- Analysing the economic performance in the clothing industry based on series or toll production and the presentation of their implications in the managerial process (Chapter I);

- The theoretical presentation of the economic performance, which, together with the social performance, forms the global performance (Chapter II);
- The identification, the description and the presentation of the main stakeholders categories, classified in shareholders, creditors, employees, public authorities, customers, managers and the public (Chapter II);
- The theoretical description of the concept of accounting information as presentation vector of the economic performance and the analysis of its characteristics: intelligibility, relevance, credibility and comparability (Chapter II);
- The achievement of an analysis of the yearly financial situations, for which, from a methodological perspective, the Balance was described as analysis instrument for the financial position in four identified types: Balance sheet, Financial balance, Functional balance, "Pool de fonds" balance and the Account for profit and loss, as instrument for a standard analysis of the financial performance, after the presentation of the main categories of income and expenses. We also presented the Accounting policies and the Explanatory notes, through 10 explanatory notes that complete the set of yearly financial situations due to the offered auxiliary information sources (Chapter II);
- Highlighting the definition aspects of the management accountancy and of its role in performance (Chapter II);
- The evaluation of the financial position by performing a case study with real data, based on the determination of the structure rates of the patrimony balance classified in rates specific to assets, debts and equities (Chapter III);
- The presentation of the financial equilibrium by determining the cash-flow, the necessary cash-flow and the net treasury, through an empirical study for the appreciation of the performance (Chapter III);
- The proposal to introduce an aggregate index for the evaluation of the performance based on 12 financial indices in order to establish the performance interval of the companies, through the Cematt financial model, which was evaluated on a sample of 105 clothing companies, according to CAEN 1413 (Chapter III);
- The use of Du Pont method for the analysis of the financial profitability by determining the commercial profitability, the rotation of the assets, the multiplication of the stocks in order to establish a hierarchy of the 105 companies from the sample (Chapter III);

- The establishment of the Pearson and Corell correlation between the Net result of the financial exercise and the indices of the Du Pont matrix (Chapter III);
- The analysis of the bankruptcy risk implemented in the clothing industry, for which an empirical study was proposed for the period 2011-2017 for the managers to take the best financial decisions. In order to cover a large research spectre of the concept of bankruptcy risk, the liquidity and solvability rates were determined and the Altman and Taffler method was used (Chapter III);
- The achievement of an empirical study for the analysis of the capacity for economic growth of the company using specific factors: the rate of the reinvested profit, the covering degree of the bank credits, the interest rate, the profitability rate of the reinvested capital, the rate of the commercial profitability, the rotation of the invested capital and the ECART (RIC compared to IR) (Chapter III);
- The approach of the production cost from a theoretical perspective due to the importance of the accounting information offered by the management accountancy (Chapter IV);
- The identification of the analysis models for the costs in the clothing industry: the orders method, the Standard Cost method, the GP method, the THM method, the Direct Costing method, the ABC method, the Kaisen Costing method and the Target Costing method (Chapter IV);
- The elaboration of a calculation system for the costs for January 2017 based on the production. By using the Direct Costing method, we were able to determine the calculation indices for the costs: the equilibrium point, the profitability threshold, the covering factor, the safety coefficient and the safety interval (Chapter IV);
- The identification of the ways for the reducing of the production cost in the clothing industry (Chapter IV);
- The elaboration of an econometric model of multiple linear regression to the level of the Romanian clothing industry based on a sample 749 observations, formed from 107 companies registered as CAEN 1413, on a period of 7 years, whose data were taken from the database of the website TopFirme (Chapter V);
- The implementation of a synthetic model for the analysis of the economic-financial performance, called Balanced Scorecard, in the Romanian clothing industry, for which were presented 4 perspectives: financial, customers, internal processes and learning-development (Chapter V);

- The ample interpretation of the data resulted from the appliance of the study models for the economic performance in the clothing industry (Chapters III, IV, V);
- The publication of the analysed models in books (economy) published in Romania and abroad, and dedicated publications whose data basis are international recognised; also the publication of the research papers related to the thesis to international conferences.

Our own manner of presenting the scientific approach – theoretical and practical – brings significant contributions to the study of the economic performance. On the other hand, without claiming exhaustiveness, our study represents a novelty in the field of the clothing industry in Romania, because we were not able to identify similar studies for the Romanian economy.

The limits of the research

The present PhD thesis discusses in an ample manner the study of the analysis of the economic performance of the Romanian clothing industry based on the accounting information we considered to be relevant. Although we think that we reached the proposed objectives, answered the research questions and used correctly the presented research methodology, the study does not manage to show all the aspects of a large research field, and is also affected in the approach of the theme by the subjectivity of the researcher. For these reasons, we identified the following limits of our research:

- The dynamic analysis of the clothing industry, researched in a national and international context, was limited quantitatively by the research data the research is based on public data offered by the EC Commission and the National Institute of Statistics. An interrogation of more statistical specialised organisms would help to the establishment of the data viability;
- The scientific approach presents theoretically only the analysis of the economic performance, although the field includes in its wholeness the non-financial analysis. We only established if the accounting information are relevant for the analysis of the economic performance because a complex analysis of the global performance (economic performance, social performance and environmental performance) cannot be covered in a single research work;

- We consider that the accounting information presented in financial data are abstract and change continuously, thus there is a possibility that the obtained results are limited in time due to recent actualisations;
- The content of the research was limited by the time dynamics of the financial indicators from SC. CONF SRL due to the confidential character of the complete set of yearly financial situations. The restriction of access led to a limitation in the analysis of the financial data, obtained from the company for a period of 7 years (2011-2017). As a result, a development of the quantitative dynamics could offer complex accounting information with a larger relevance;
- The calculation of the clothing production cost using the Direct-Costing method, based on the produced stocks, was limited quantitatively (January 2017) due to the big volume necessary for the centralisation of the expenses because SC. CONF SRL does not keep a management accountancy. The extended study of the costs calculation for the entire year of 2017 or using more methods or for more consecutive years would have permitted a thorough research in order to compare the obtained results to the expected results;
- The sample for the econometric modelling is also limited as quantity because it includes variables for only 107 companies from 3.575 registered as CAEN 1413 (source www.TopFirme.com). Moreover, the tests applied to the 749 observations were achieved in the limits of the program we were licensed to use. An upgraded version of EViews or the program Stata would have offered more testing possibilities for the model. We think that a larger analysis of the model on a larger sample would permit the classification of the companies as organisation (The law of the companies 31 from 1990) in joint-stock companies limited liability companies, reflecting the dimensions of the companies, and also as production in joint-stock companies limited liability companies, reflecting the various dimensions of the actions, and also as production in companies with series production companies with toll production;
- The analytical presentation of the economic-financial performance using the synthetic model Balanced Scorecard was limited to the assembly of the clothing companies. The achievement of a Balanced Scorecard model to a company level would permit the establishment of the most innovative strategies that could be adopted by the company.

Proposals

As a result of the analysis of the economic performance in the Romanian clothing industry based on relevant accounting information, the general conclusions of the research and the personal contributions were presented, requiring further the formulation of proposals for the identification of the efficiencies modalities for our research. We consider that the most relevant proposals related to the research of the economic performance in the Romanian clothing industry refer to:

- The involvement of al stakeholder categories in the formulation of a strategy for the development of the clothing industry based on strong points, weak points, opportunities and threats in the domain, in order to increase its viability. Thus, the economic climate of the clothing industry would reflect the growing potential of the products destined to satisfy vital necessities of the humans:
- Investments for the modernisation of the production equipment's in order to streamline the work and grow the quality of the products according to the International Standards for Quality;
- The promotion of the Romanian clothing brands, of their flexibility, the growth of the adaptation level to changes and the participation to fairs and expositions as TINIMTEX, Confintex, STYL, KABO and so on, in order to attract potential clients and enter on the international market;
- The improvement of the working conditions and the recruitment of qualified employees by establishing partnerships between the educational institutions in the field of the textile and clothing industry (college and universities) and the clothing companies, ensuring in this way a well-trained working force in the field;
- The implementation of the most recent Procedures and Standards for Financial Report, Audit, Internal Control, Evaluation, Environment, Quality, Communication, Social responsibility and Risk, trying to reach the highest hierarchy levels in the clothing production. We also propose the evaluation of the economic performance based on the International standards of Financial Report, beside the use of the yearly financial situations:
- The creation of Operational Programs offering the possibility to access the European grants for retrofitting (the acquisition of intelligent equipment, diminishing the

necessity of working force) and for the opening of new production lines in order to increase the production flux;

- The use of the Markov Chains for the analysis of the factors of the economic performance growth in order to forecast the financial indicators of the yearly financial situations;
- The introduction of legal provision establishing the obligation of the management accountancy in the clothing industry, offering the possibility to calculate in detail the costs through simple techniques and permitting a detailed analysis of the costs from the perspective of the working productivity, of the materials, energy, working capital consume, etc.
- The optimisation of the production in order to grow the economic performance of the clothing industry by using methods of linear programming;
- The use of the econometric models to highlight the relation between a dependent variable and one or more independent variables in order to forecast the financial performance of the clothing companies, using the program Stata 15, which permits the forecast by applying the most advanced statistical tests.

Perspectives for further research

We believe that the present scientific study represents a step further in the research of the accounting information relevant for the analysis of the economic performance of the Romanian clothing industry due to the ample theoretical, methodological and empirical framework of the presentation.

Following the presentation of the general conclusions of the study, establishing the results of the research and its limits, we consider necessary to be preoccupied by the actualisation of the accounting information of the domain. Thus, we propose as further lines of research:

- The extension of the modalities for the analysis of the growth in the economic performance for the clothing companies to a world-wide level using empirical studies based on viable accounting information;
- The possibility to create a set of financial situations depending on the categories of stakeholders and the introduction of a legal provision establishing the obligation of the Situation of the treasury fluxes disregarding the turnover of the companies;

- The creation of specialised software between accountancy and production, to collect and process the accounting information using simple commands;
- The deepening of the analysis of the production cost through empirical studies of costs calculation for the clothing companies, based on the 8 methods of analysis proposed in the present study;
- The extension of the modern methods for the study of the financial performance in the clothing industry by creating an econometric model of multiple linear regressions and of a model for the diagnosis of the economic-financial performance Balanced Scorecard, to an EU level.

The list of the possible further lines of research remains open because we believe that, disregarding the ampleness of a scientific study, it cannot cover everything in a field as complex as the economic field is.

We consider as useful to apply, in future studies and research, questionnaires with open answers to the accounting professionals from the clothing industry, in order to identify practically the most used accounting information relevant for the analysis of the economic performance.

We intend to continue the scientific study in future research approaches analysing the economic performance in the clothing industry for more national, international and world-wide companies. Moreover, we will try to continue the research by debating the research limits, the proposals and the perspectives for future research of the present scientific work.

The final conclusion of this scientific research is that, for the moment, the clothing industry represents in Romania a key-sector in the national economy, requiring permanent revision and adaptation to the changes of the financial market.

REFERENCES

Books

- 1. Achim Monica Violeta, *Analiza economico-financiară*, Risoprint Publishing House, Cluj-Napoca, 2009.
- 2. Achim Monica, Borlea Sorin Nicolae, *Analiza financiară a entității economice*, Risoprint Publishing House, Cluj Napoca, 2012.
- 3. Albu Nadia, Albu Cătălin, *Instrumente de management al performanței*, Vol. I, Economică Publishing House, București, 2003.
- 4. Andrei Tudorel, Stancu Stelian, Iacob Andreea, Tuşa Erika, *Introducere în econometrie utilizând EViews*, Economică Publishing House, Bucureşti, 2008.
- 5. Baciu Achim, Costurile. Organizare, planificare, contabilitate, calculație, control și analiză, Dacia Publishing House, Cluj-Napoca, 2001.
- 6. Balteş Nicolae, *Analiza economico-financiară a întreprinderii*, 2nd Edition, University "Lucian Blaga" Publishing House, Sibiu, 2013.
- 7. Bărbulescu Constantin, Bâgu Constantin, *Managementul producției*, Vol. I-II, Tribuna Economică Publishing House, București, 2002.
- 8. Bărbuță-Mişu Nicoleta, *Finanțarea și performanța întreprinderii*, Didactică și Pedagogică Publishing House, București, 2009.
- 9. Bărbuță-Mişu Nicoleta, *Finanțele întreprinderii*, Didactică și Pedagogică Publishing House, București, 2009.
- Bătrâncea Ioan, Moscviciov Andrei, Bătrâncea Larissa, Stoia Ioan, Sabău Cătălin, Bătrâncea Maria, Standing & Rating în Business, Risoprint Publishing House, Cluj Napoca, 2013.
- 11. Bătrâncea Larissa-Magdalena, Moscviciov Andrei, Bătrâncea Ioan, *Metode și tehnici de analiză financiară*, Risoprint Publishing House, Cluj Napoca, 2012.
- 12. Bătrâncea Maria, Bătrâncea Larissa-Margareta, *Analiza financiară a întreprinderii*, Risoprint Publishing House, Cluj-Napoca, 2004.
- 13. Berheci Maria, *Valorificarea raportărilor financiare, Sinteze contabile: teorie, analize, studii de caz*, CECCAR Publishing House, București, 2010.
- 14. Bîrsan Mihaela, *Analiză economico-financiară*, Vol. II, University "Ștefan cel Mare" Publishing House, Suceava, 2014.

- 15. Bistriceanu Gheorghe, Adochiţei Mihai, Negrea Emil, *Finanţele agenţilor economici*, Economică Publishing House, Bucureşti, 2001.
- 16. Bistriceanu Gheorghe, *Lexicon de Finanțe, Bănci, Asigurări*, Vol. I, Economică Publishing House, București, 2001.
- 17. Bistriceanu Gheorghe, *Lexicon de Finanțe, Bănci, Asigurări*, Vol. II-III, Economică Publishing House, București, 2001.
- 18. Botescu Ion, Nicodim Liliana, *Tranzacţii comerciale internaţionale*, ExPonto Publishing House, Constanţa, 2008.
- 19. Boulot Jean, Cretal Jean, Jolivet Jean, Kostas Sylva, *Analyse et controle des couts*, Publi-Union Publishing House, 1975.
- 20. Bourbonnais Régis, Économétrie. Cours et exercices corrigés, 9th Edition, Dunod Publishing House, Paris, 2015.
- 21. Bragg Steven, *Cost Reduction Analysis: Tools and Strategies*, Wiley Advisor Publishing House, 2011.
- 22. Brezeanu Petre, *Finanțe corporative*, Vol. I, C. H. Beck Publishing House, București, 2008.
- 23. Briciu Sorin, *Contabilitate managerială*. *Aspecte teoretice și practice*, Economică Publishing House, București, 2006.
- 24. Briciu Sorin, Jaradat Mohammad Hadi, Socol Adela, Teiuşanu Ciprian Sorin, *Managementul prin costuri*, Risoprint Publishing House, 2003.
- 25. Briciu Sorin, Ofileanu Dimi, *Contabilitate de gestiune*, University "1 Decembrie 1918" Publishing House, Alba Iulia, 2015.
- 26. Briciu Sorin, Tamás Attila Szora, Dobra Iulian Bogdan, Sas Florentina, *Contabilitatea managerială a firmelor din comerț*, Risoprint Publishing House, Cluj Napoca, 2005.
- 27. Burduş Eugen, *Tratat de management*, 3rd Edition, Pro Universitaria Publishing House, Bucureşti, 2017.
- 28. Burja Camelia, *Analiză economico-financiară*. *Aspecte metodologice și aplicații practice*, Casa Cărții de Știință Publishing House, Cluj-Napoca, 2009.
- 29. Căpușneanu Sorinel, *Contabilitate de gestiune și calculația costurilor Studii aplicative și teste grilă*, 1st Edition, Economică Publishing House, București, 2002.
- 30. Căpușneanu Sorinel, *Contabilitatea de gestiune și calculația costurilor. Studii aplicative și teste grilă*, 2nd Edition, Economică Publishing House, București, 2006.
- 31. Caragea Cecilia, *Istoria vestimentației europene*, Almanahul Banatului Publishing House, Timișoara, 1995.

- 32. Charreaux Gérard, *Gestion Financiere Principes, Etudes de Cas-Solution*, LITEC Publishing House, Paris, 1991.
- 33. Charreaux Gérard, *Gestion Financière*, 4th Edition, LITEC Publishing House, Broché, 2000.
- 34. Cibotariu Irina-Ștefana, *Finanțele întreprinderii*, Didactică și Pedagogică Publishing House, București, 2008.
- 35. Colasse Bernard translated by Tabără Niculai, *Analiza financiară a întreprinderii*, Tipo Moldova Publishing House, Iași, 2009.
- 36. Colovic Gordana, *Strategic management in the garment industry*, Woodhead Publishing House, India, 2012.
- 37. Conso Pierre, *La gestion financière de l'entreprise*, Dunod Publishing House, Paris, 1985.
- 38. Constantin Toma, *Conturile anuale și imaginea fidelă în contabilitatea românească*, Junimea Publishing House, Iași, 2001.
- 39. Constantinescu Mădălina, *Microeconomie*, Universitară Publishing House, Craiova, 2010.
- 40. Dănilă Alexandra, *Performanța financiară a întreprinderii*, Prouniversitaria Publishing House, București, 2014.
- 41. Dănulețiu Adina Elena, *Analiza echilibrului financiar al firmei*, Aeternitas Publishing House, Alba Iulia, 2009.
- 42. Dobrotă Niţa, *Economie politică*, Agenţia de Consulting Universitar Eficient Publishing House, Bucureşti, 1992.
- 43. Dobroţeanu Camelia Liliana, Dobroţeanu Laurenţiu, *Contabilitate*, InfoMega Publishing House, Bucureşti, 2007.
- 44. Dragotă Victor, *Politica de dividend O abordare în contextul mediului economic din România*, All Beck Publishing House, București, 2003.
- 45. Eros-Stark Lorant, Pantea Ioan Marius, Analiza situației financiare a firmei. Elemente teoretice. Studii de caz, Economică Publishing House, București, 2001.
- 46. Garrison Ray, Noreen Eric, Brewer Peter, *Introduction to Managerial Accounting*, 7th Edition, McGraw-Hill Education Publishing House, 2012.
- 47. Georgescu Nicolae, *Analiza bilanţului contabil*, Economică Publishing House, Bucureşti, 1999.
- 48. Gheorghe Ana, *Profit*, Economica Publishing House, Bucureşti, 1998.

- 49. Ghiță Marcel, *Guvernanță corporativă*, Economică Publishing House, București, 2008.
- 50. Green Nancy, Ready-to-Wear and Ready-to-Work: A Century of Industry and Immigrants in Paris and New York, Duke University Press, 1997.
- 51. Gujarati Damodar, *Basic Econometrics*, 4th Edition, McGraw-Hill/Irwin Publishing House, 2004.
- 52. Gujarati Damodar, Dawn Porter, *Basic Econometrics*, 5th Edition, McGraw-Hill/Irwin Publishing House, 2009.
- 53. Hada Teodor, **Avram Teodora Maria**, Dumitrescu Daniela Ionela, *Financial Management. Theoretical Foundations and Practical Cases*, LAP Lambert Academic Publishing House, Germania, 2015.
- 54. Hada Teodor, Bărbuță-Mişu Nicoleta, Tamaş Attila, Căruț Mihai, **Avram Teodora Maria**, Contabilitatea și performanța operațiunilor speciale. Contabilitatea principalelor operațiuni de fuziune, divizare, dizolvare și lichidare a societăților, precum și de retragere sau excludere a unor asociați din cadrul societăților și consolidarea conturilor, Aeternitas Publishing House, Alba Iulia, 2017.
- 55. Hada Teodor, Căruţ Mihai, Bărbuţă-Mişu Nicoleta, **Avram Teodora Maria**, *Contabilitatea instituţiilor publice din România*, Aeternitas Publishing House, Alba Iulia, 2016.
- 56. Hada Teodor, Cioca Ionela Cornelia, **Avram Teodora Maria**, Dumitescu Daniela Ionela, *Management financiar. Teorie și* practică, Aeternitas Publishing House, Alba Iulia, 2014.
- 57. Hada Teodor, *Finanțele agențiilor economici din România*, Intelcredo Publishing House, Deva, 1999.
- 58. Hada Teodor, *Gestiunea financiară a întreprinderii*, 2nd Edition, Aeternitas Publishing House, Alba Iulia, 2010.
- 59. Helfert Erich, *Techniques of Financial analysis a guide to value creation*, BMT Publishing House, Bucureşti, 2006.
- 60. Hlaciuc Elena, Boghean Florin (coordinators), *Bazele contabilității*, Accent Publishing House, Cluj-Napoca, 2012.
- 61. Iacob Constanța, Drăcea Raluca Mihaela, *Contabilitate analitică și de gestiune*, Tribuna Economică Publishing House, București, 1998.
- 62. Iacob Constanța, Ionescu Ion, Avram Marioara, Stăiculescu Oana, *Contabilitate de gestiune. Manual universitar*, Pro Universitaria Publishing House, București, 2014.

- 63. Jianu Iulia, Evaluarea, prezentarea și analiza performanței întreprinderii. O abordare din prisma Standardelor Internaționale de Raportare Financiară, CECCAR Publishing House, București, 2007.
- 64. Jula Dorin, *Introducere în econometrie*, Professional Consulting Publishing House, București, 2003.
- 65. Litera Internațională, *Noul dicționar explicativ al limbii române*, Litera Internațională Publishing House, București, 2002.
- 66. Mackevičius Jonas, *Finansinių ataskaitų auditas ir analizė. Procedūros, metodikos ir vertinimai*, TEV Publishing House, Vilnius, 2009.
- 67. Mareş Dorel, Pereş Ion, Pereş Cristian, *Bazele contabilității*, Mirton Publishing House, Timișoara, 2005.
- 68. Marinescu Romanița, *Totul despre importuri*, Cartea de buzunar Publishing House, București, 2005.
- 69. Mereuță Cezar, Crișan Calota (coordinators), *Analiza diagnostic societăților comerciale în tranziție*, Tehnică Publishing House, București, 1994.
- 70. Miculeac Melania, *Necesitatea și rolul asigurării echilibrului financiar*, Dacia Europa Nova Publishing House, Lugoj, 2004.
- 71. Moga Ilie, *Preţuri şi concurență*, University "Lucian Blaga" Publishing House, Sibiu, 2009.
- 72. Nanu Adina, *Istoria vestimentației europene*, Teora Publishing House, București, 1999.
- 73. Nobes Christopher, *Interpreting European financial statements*, 2nd Edition, Bloomsbury Professional Publishing House, Londra, 1994.
- 74. Onofrei Mihaela, *Managementul financiar*, C. H. Beck Publishing House, Bucureşti, 2006.
- 75. Petrescu Silvia, *Analiză financiară aprofundată. Concepte, metode, studii de caz*, University "Alexandru Ioan Cuza" Publishing House, Iași, 2005.
- 76. Petrescu Silvia, *Analiză și diagnostic financiar-contabil. Ghid teoretico-aplicativ*, 2nd Edition, CECCAR Publishing House, București, 2008.
- 77. Popescu Dragoş, *Definirea stabilității financiare*, Studii și cercetări economice Series, Centrul de Informare și Documentare Economică Publishing House, Vol. 102, 2009.
- 78. Porumbeanu Octavia Luciana, *Managementul cunoașterii și structurile info-documentare*, University of București Publishing House, București, 2006.

- 79. Puiu Alexandru, *Management Internațional*, Independența Economică Publishing House, Pitești, 2003.
- 80. Rencher Alvin, Schaalje Bruce, *Linear Models in Statistics*, 2nd Edition, John Wiley & Sons Inc. Publishing House, Hoboken, New Jersey, 2008.
- 81. Robu Vasile, Anghel Ion, Serban Elena-Claudia, *Analiza economico-financiară a firmei*, Economică Publishing House, București, 2014.
- 82. Samochiş Boris, Purdea Dumitru (coordinators), *Economia întreprinderii*, Risoprint Publishing House, Cluj-Napoca, 2007.
- 83. Sârbu Janetta, *Managementul producției*, Risoprint Publishing House, Cluj-Napoca, 2005.
- 84. Sava Sorica, *Dicționar macmillan de economie modernă*, CODECS Publishing House, București, 1999.
- 85. Stancu Ion, *Finanțe. Teoria piețelor financiare. Finanțele întreprinderilor. Analiza și gestiunea financiară*, Economică Publishing House, București, 1996.
- 86. Stoica Cristian Nicolae, *Risc și incertitudine în investiții*, Teora Publishing House, București, 2008.
- 87. Stoica Loredana, Vestimentația între artă, industrie și spectacol cultural, PIM Publishing House, Iași, 2009.
- 88. Tabără Neculai, Briciu Sorin, *Actualități și perspective în contabilitate și control de gestiune*, TipoMoldova Publishing House, Iași, 2012.
- 89. Todea Nicolae, *Situațiile financiare ale agenților economici*, Aeternitas Publishing House, Alba Iulia, 2004.
- 90. Vintilă Georgeta, *Gestiunea financiară a întreprinderii*, Didactică și Pedagogică Publishing House, București, 2004.
- 91. Yan Xin, Su Xiao Gang, *Linear Regression Analysis. Theory and Computing*, World Scientific Publishing Co. Pte. Ltd., Singapore, 2009.

Studies and articles in periodicals or presented to conferences

92. Abernathy Frederick, Dunlop John, Hammond Janice, Weil David, *Lean Retailing and the Transformation of Manufacturing – Lessons from the Textile and Apparel Industries*, Oxford University Press, 1999.

- 93. Alexa Vasile, Kiss Imre, Rațiu Sorin, *Diagnostic analysis tool in research and innovation*, Annals of the University of Hunedoara, Faculty of Engineering, Vol. 11, 2013.
- 94. **Avram Teodora Maria**, Bota Florin Cristian, *Evolution of economic indicators in the clothing industry: a comparative analysis between Romania and the external environment*, European Journal of Business and Social Sciences, Vol. 5, No. 6, 2016.
- 95. **Avram Teodora Maria**, *Trends in Clothing Industry by use of the Forecast Romania vs. External Environment*, European Journal of Business and Social Sciences, Vol. 6, No. 8, 2017.
- 96. Bădicu Galina, Mihaila Svetlana, *Politici contabile: principii de bază și caracteristici calitative ale informațiilor*, Revista Economica, Vol. 90, No. 4, 2014.
- 97. Baker Dean, DeLong Bradford, Krugman Paul, *Asset Returns and Economic Growth*, Brookings Papers on Economic Activity, No. 1, 2005.
- 98. Beca Maruşa, Şerban Elena Claudia, *The impact of the adoption of the lump- sum Tax on the SMEs' Activity in Romania*, Procedia Economics and Finance, No. 3, 2012.
- 99. Benoit Kenneth, *Linear Regression Models with Logarithmic Transformations*, London School of Economics, 2011.
- 100. Bîrca Veronica, Bălan Stela, *Particularitățile stilistice ale îmbrăcămintei în Grecia şi Roma Antică*, International Conference of Young Researchers, 9th Edition, 2011.
- 101. Boardman Anthony, Greenberg David, Vining Aidan, Weimer David, *Cost-Benefit Analysis*. *Concepts and Practice*, 3rd Edition, 2005.
- 102. Bogdan Valentina Dorina, *Overall performance by creating value*, Managementul Intercultural, Vol. XVI, No. 2, 2014.
- 103. Bordeianu Gabriela-Daniela, Radu Florin, Parachivescu Marius Dumitru, Păvăloaia Willi, *Analysis models of the bankruptcy risk*, Economy Transdisciplinarity Cognition, Vol. XIV, No. 1, 2011.
- 104. Bota Marius, Boriceanu Monica, Cosma Smaranda, *The segmentation of the Romanian clothing market*, Annals of the University of Oradea, Ştiinţe Economice Series, Vol. IV, TOM XVII, 2008.
- 105. Bota Marius, Cosma Samandra Adina, Fleşeriu Cristina, *Marketing mix analysis for Romanian Clothing Market*, Economică, Marketing, Commerce and Tourism and a New Paradigm of Change Journal, Supplement, No. 3, 2012.

- 106. Bota Marius, Cosma Smaranda, *The perspectives of the Romanian clothing industry* in the European Union, Annals of the University of Oradea, Ştiinţe Economice Series, Vol. 1, 2007.
- 107. Bota Marius, *The Romanian clothing market*, Studia Universitatis "Babeş-Bolyai", Negoția, LIV, No. 3, 2009.
- 108. Brătucu Gabriel, Zamfirache Alexandra, Epurar Gheorghe, Gârdan Iuliana Petronela, Gârdan Daniel Adrian, Opriș (Stănilă) Mădălina-Adina, Bumbaș Floarea, *The evolution of textile and clothing industry in Romania: an analysis from the perspective of imports and exports determinants*, Industria Textilă, Vol. 68, No. 2, 2017.
- 109. Briciu Sorin, Căpușneanu Sorinel, *Aspecte ale normalizării contabilității manageriale din România la nivel microeconomic*, Economie Teoretică și Aplicată Journal, XVIII, Vol. 556, No. 3, 2011.
- 110. Briciu Sorin, Scorțe Carmen, Meșter Ioana, *Impactul informației contabile asupra deciziilor manageriale Studiu empiric realizat la entitățile din industria ospitalității din România*, Economie teoretică și aplicată Journal, XX, Vol. 586, No. 9, 2013.
- 111. Burja Camelia, Burja Vasile, *An analysis of the companies economic growth capacity*, Annals of "Ştefan cel Mare" University, Economics and Public Administration Series, Vol. 9, No.1, 2009.
- 112. Burja Vasile, **Avram Teodora Maria**, *The analysis of the economic growth capacity in the Romanian Clothing Industry*, Annals of "Constantin Brâncuşi" University, Econimică Series, No. 2, 2018.
- 113. Burja Vasile, Mărginean Radu, *The study of factors that may influence the performance by the Dupont analysis in the furniture industry*, 21st International Economic Conference, Sibiu, 2014.
- 114. Căbulea Lucia, Breaz Nicoleta, *Interpretarea statistică a informațiilor. Elemente de Data Mining și Prognoză*, Training model no. 7, "1 Decembrie 1918" University Alba Iulia.
- 115. Cardoş Bogdan Mircea, Muţ Mihaela Eva, *Models of organizational performance measurement*, Management şi İnginerie Economică Jurnal, Vol. 11, No. 3, 2012.
- 116. Căruntu Constantin, Lăpăduşi Mihaela Loredana, *Rentabilitatea şi echilibrul financiar*, Annals of "Constantin Brâncuşi" University, Economie Series, No. 3, 2011.

- 117. Casey William, Peck Wendi, *A balanced view of balanced scorecard. Executive Leadership Group*, White Paper: The Leadership Lighthouse Series, 2004.
- 118. Cesaro Luca, Marongiu Sonia, Arfini Filippo, Donati Michele, Capelli Maria Giacinta, *Cost of production. Definition and Concept*, Farm Accountancy Cost Estimation and Policy Analysis of European Agriculture, 2008.
- 119. Chavan Meena, *The balanced scorecard: a new challenge*, Journal of Management Development, Vol. 28, No. 5, 2009.
- 120. Cîrciumaru Daniel, Siminică Marian, Marcu Nicu, *A Study On The Return On Equity For The Romanian Industrial Companies*, Annals of the University of Craiova, Economică Series, Vol. 2, No. 38, 2010.
- 121. Coad Alex, Teruel Agustí Segarra Mercedes, *Innovation and firm growth: Does firm age play a role?*, Research Policy, Vol. 45, No. 2, 2016.
- 122. Dănulețiu Adina, *Determinarea stării financiare a întreprinderii prin analiza echilibrului financiar*, Annals of the University of Oradea, Științe Economice Series, TOM XV, Vol. 2, 2006.
- 123. Deaconu Adela, Filip Crina, Buiga Anuţa, Solutions for measuring the quality of the accounting information, Munich Personal RePEc Archive, No. 14760, 2008.
- 124. Deaconu Adela, Nistor Cristina, Popa Irimie, *Analysis of the stakeholders' needs and their inference upon financial reports of SMES*, Journal of International Business and Economics, 2009.
- 125. Diaconu Elena, *Rolul informației financiar-contabile în dezvoltarea durabilă a firmei*, Sustainable Development in Conditions of Economic Instability Confference, 4th Edition, București, 2015.
- 126. Dima Florin Constantin, *The users of accounting information and their needs*, Annals of the University of Timişoara, Ştiinţe Economice Series, Vol. XIX, 2013.
- 127. Dobre Ovidiu-Iliuță, *Employee motivation and organizational performance*, Review of Applied Socio-Economic Research, Vol. 5, No. 1, 2013.
- 128. Dragomirescu Simona Elena, Solomon Daniela Cristina, *The cost strategic management through Target Costing, a modern instrument of management control*, Conference Proceedings: Globalization and Higher. Education in Economics and Business. Administration, 2009.
- 129. Dufour Jean-Marie, Khalaf Lynda, Bernard Jean-Thomas, Genest Ian, *Simulation-Based Finite-Sample Tests for Heteroskedasticity and ARCH Effects*, Journal of Econometrics, No. 122, 2004.

- 130. Dumitrescu Gheorghe, *Studii de cercetare cu privire la riscul de faliment*, Revista de Statistică, No. 4, 2010.
- 131. Durbin James, Watson Geoffrey, *Testing for serial correlation in least squares regression (II)*, Biometrika, Vol. 38, No. 1-2, 1951.
- 132. Eisenhardt Kathleen, *Teoria da Agência: Uma Avaliação e Revisão*, Revista de Guvernança Corporativa, Vol. 2, No. 1, 2015
- 133. Erserim Alper, *Framework for Management Accounting Research: A Bibliographic Study*, Journal of Accounting, Finance and Auditing Studies, Vol. 2, No. 2, 2016.
- 134. Eshima Yoshihiro, Anderson Brian, *Firm growth, adaptive capability, and entrepreneurial orientation*, Strategic Management Journal, Vol. 38, No. 3, 2017.
- 135. Figar Nadica, Ivanović Vladimir, *Cost reduction strategy process and effects*, Facta Universitatis, Vol. 12, No. 1, 2015.
- 136. Flanagan Mike, *Apparel Sourcing In The 21st Century: The 10 Lessons So Far*, Business Knowledge Providers, 2003.
- 137. Florea Gheorghe, *Considerații privind obiectivele informației contabile în sectorul public*, Annals of the University of Oradea, TOM XV, Vol. I, 2006.
- 138. Focşan Eleonora Ionela, Miron Vasile Cristian Ioachim, Jeler (Popa) Ioana, *Du Pont Analysis in the production and preservation of meat*, Annals of "Constantin Brâncuşi" University, Vol. II, No. 1, 2015.
- 139. Forbes Kristin, *How do large depreciations affect company performance?*, IMF Staff papers, Palgrave Macmillan, Vol. 49, No. 1, 2002.
- 140. Gădău Liana, *The transposition of the balance sheet to financial and functional balance sheet. Research and development*, Annals of "Spiru Haret" University, Economică Series, Vol. 15, No. 3, 2015.
- 141. Galton Francis, *Family Likeness in Stature*, Proceedings of Royal Society, Vol. 40, 1886.
- 142. Gawrylenko Valientina, Brazilij Natalija, Krawczenko Oksana, *Accounting policies* and its importance in enterprise management Case of Ukraine, ZN WSH Zarządzanie, No. 2, 2016.
- 143. Ghanbari Mehrdad, Vaseli Saeed, *The Role of Management Accounting in the Organization*, International Research Journal of Applied and Basic Sciences, 2015.
- 144. Giannopoulos George, Holt Andrew, Khansalar Ehsan, Cleanthou Stephanie s, *The Use of the Balanced Scorecard in Small Companies*, International Journal of Business and Management, Vol. 8, No. 14, 2013.

- 145. Gigi Ion-Trifoi, *Metode de calculație a costurilor în industria minieră*, Annals of Apulensis University, Oeconomica Series, Vol. 1, No. 8, 2006.
- 146. Gîrneață Adriana, Giurgiu Adriana, Dobrin Cosmin Octavian, Popa, Popescu Doina, Cuc Sunhilde, Voicu Laura, *Performance management practices in Romanian textile and clothing companies*, Industria Textila, Vol. 66, No. 2, 2015.
- 147. Gîrneață Adriana, Mașcu Mihaela, Development discrepancies between western and eastern EU countries, A Statistical Analysis of Textile and Apparel Clusters, Proceedings of the 8th International Management Conference "Management Challenges for Sustainable Development", 2014.
- 148. Gîrneață Adriana, Potcovaru Marius, *The Influence of Organizational Culture in Increasing the Performance of Textile and Clothing Companies*, The 4th Multidisciplinary Academic Conference in Prague, Proceedings of The 4th MAC, 2015.
- 149. Gomes Ricardo Corrêa, Liddle Joyce, *The Balanced Scorecard as a Performance Management Tool for Third Sector Organizations: the Case of the Arthur Bernardes*Foundation Brazil, Brazilian Administration Review, Vol. 6, No. 4, 2009.
- 150. Grasserbauer Manfred, Sakalauskas Leonidas, Zavadskas Edmundas Kazimieras, Knowledge-Based Technologies and OR Methodologies for Strategic Decisions for Sustainable Development, 5th International Vilnius Conference, 2009.
- 151. Gudz Tetiana, Financial equilibrium as basis for enterprise's sustainable development: economic and mathematical foundation, Technology Audit and Production Reserves, Vol. 37, No. 4-5, 2017.
- 152. Gupta Priya Dhamija, Guha Samapti, Krishnaswami Shiva Subramanian, *Firm growth and its determinants*, Journal of Innovation and Entrepreneurship, Vol. 15, No. 2, 2013.
- 153. Gurbuz Osman, Aybars Aslı, Kutlu Özlem, Corporate governance and financial performance with a perspective on institutional ownership: empirical evidence from Turkey, Journal of Applied Management Accounting Research, Vol. 8, 2010.
- 154. Gürel Emet, Tat Merba, *SWOT Analysis: A theoretical review*, The Journal of International Social Research, Vol. 10, No. 51, 2017.
- 155. Hada Teodor, **Avram Teodora Maria**, A study on determing the financial position based on financial diagnosis in companies listed on the Bucharest Stock Exchange, Annals of Apulensis University, Oeconomica Series, Vol. 1, No. 16, 2014.

- 156. Hada Teodor, **Avram Teodora Maria**, Annual financial statements, information sources for risk determination in the case of Saturn J.S. Alba Iulia, Annals of the University of Oradea, Economic Sciences Series, TOM XXIV, Vol. 2, 2015.
- 157. Hada Teodor, **Avram Teodora Maria**, Aspects concerning the determination of bankruptcy risk by solvency and liquidity ratios in the companies listed on the Bucharest Stock Exchange, Annals of the University of Oradea, Economic Sciences Series, TOM XXIII, Vol. 1, 2014.
- 158. Hada Teodor, **Avram Teodora Maria**, Aspects on determining the financial equilibrum in companies listed on the Bucharest Stock Exchange, European Journal of Business and Social Sciences, Vol. 3, No. 8, 2014.
- 159. Hada Teodor, **Avram Teodora Maria**, Bărbuţă-Mişu Nicoleta, *The impact of EUR/RON exchange rate policy on Romanian exports*, Annals of "Dunărea de Jos" University, Economics and Applied Informatics Series, No. 1, 2018.
- 160. Hada Teodor, **Avram Teodora Maria**, Current study on the funding sources coverage of current assets to companies listed on the Bucharest Stock Exchange, International Conference Risk in Contemporary Economy, 2014.
- 161. Hada Teodor, **Avram Teodora Maria**, *Particularities regarding the fixed assets management in the case of Albalact J.S.*, Revista Economică, Vol. 2, No. 67, 2015.
- 162. Hada Teodor, **Avram Teodora Maria**, *Performance of manufactured and sold goods by direct costing method*, International Conference "Risk in Contemporary Economy", 19th Edition, 2018.
- 163. Hada Teodor, **Avram Teodora Maria**, The balance sheet, information source for determining the financial position of entities listed at the Stock Exchange in Bucharest, Annals of Apulensis University, Oeconomica Series, Vol. 2, No. 15, 2013.
- 164. Hada Teodor, **Avram Teodora Maria**, *The correlation between economic profitability and financial profitability for companies listed at the Bucharest Stock Exchange*, European Journal of Business and Social Sciences, Vol. 3, No. 4, 2014.
- 165. Hada Teodor, **Avram Teodora Maria**, *The Profit and Loss Account and the DuPont Analysis Study Models of Performance in Companies Listed on BSE*, WSEAS Transactions on Business and Economics, Vol. 11, 2014.
- 166. Hada Teodor, Bărbuță-Mişu Nicoleta, **Avram Teodora Maria**, Financial CEMATT Method: a New Approach for Performance Assessment using Accounting

- *Information*, Annals of "Dunărea de Jos" University, Economics and Applied Informatics Series, Vol. XXII, No. 2, 2016.
- 167. Hada Teodor, Bărbuță-Mişu Nicoleta, Căruț Mihai, **Avram Teodora Maria**, *Financial performance analysis to public institutions*, Annals of Apulensis University, Oeconomica Series, Vol. 2, No. 19, 2017.
- 168. Hada Teodor, Lazar Petru, *The `Forecast` Function Use For The `Standard And Poor`S 500` Index Prognosis*, Annals of "Constantin Brâncuşi" University, Economie Series, Vol. 4, 2013.
- 169. Hada Teodor, Todoran Radu Matei, Avram Teodora Maria, Using Activity Based Costing for investment decisions, Annals of Apulensis University, Oeconomica Series, Vol. 2, No. 18, 2016.
- 170. Hashemkhani Zolfani Sarfaraz, Ghadikolaei Abdolhamid Safaei, *Performance* evaluation of private universities based on balanced scorecard: Empirical study based on Iran, Journal of Business Economics and Management, Vol. 14, No. 4, 2013.
- 171. Hauke Jan, Kossowski Tomasz, Comparison of values of Pearson's and Spearman's Correlation Coefficients on the same sets of data, Quaestiones Geographicae, Vol. 30, No. 2, 2011.
- 172. Hayes Andrew, Cai Li, *Using heteroskedasticity-consistent standard error estimators in OLS regression: An introduction and software implementation*, Behavior Research Methods, Vol. 39, No. 4, 2007.
- 173. Hepsag Aycan, *A unit root test based on smooth transitions and nonlinear adjustment*, Munich Personal RePEc Archive, No. 81788, 2017.
- 174. Herciug Mihaela, Ogrean Claudia, Belascu Lucian, *A Du Pont analysis of the 20 most profitable companies in the world*, International Conference on Business and Economics Research, Vol.1, IACSIT Press, 2011.
- 175. Hoover Kevin, *The role of hypothesis testing in the molding of econometric models*, Erasmus Journal for Philosophy and Economics, Vol. 6, No. 2, 2013.
- 176. Horta Isabel, Camanho Ana, Moreira da Costa Jorge, *Performance assessment of construction companies: A study of factors promoting financial soundness and innovation in the industry*, International Journal of Production Economics, Vol. 137, No. 1, 2012.

- 177. Isa Tak, Financial information, effects of financial informations on economic decision, Annals of "Constantin Brâncuşi" University, Seria Economie Series, No. 4, 2010.
- 178. Išoraitė Margarita, *The Balanced Scorecard Method: from theory to practice*, Intellectual Economics, Vol. 3, No. 1, 2008.
- 179. Kalendera Zeynep Tuğçe, Vayvay Özalp, *The Fifth Pillar of the Balanced Scorecard: Sustainability*, Procedia Social and Behavioral Sciences, No. 235, 2016.
- 180. Kanapickiene Rasa, Marcinkevicius Rosvydas, *Possibilities to apply classical bankruptcy prediction models in the construction sector in Lithuania*, Economics and Management, Vol. 19, No. 4, 2014.
- 181. Kaplan Robert, Norton David, *Using the Balanced Scorecard as a Strategic Management System*, Harvard Business Review, 1992.
- 182. Karabay Gülseren, Kurumer Gülseren, *Managing Through Strategic Performance Management in Apparel Companies*, FIBRES & TEXTILES in Eastern Europe, Vol. 93, No. 4, 2012.
- 183. Kubecová Jana, Vrchota Jaroslav, *The Taffler's Model and Strategic Management*, The Macrotheme Review, Vol. 3, No. 2, 2014.
- 184. Kulkarni Meenal, Pandit Anil, *Analysis of Cost Reduction Techniques Adopted in Hospitals in and Around Pune*, Journal of Health Management, Vol. 16, No. 4, 2014.
- 185. Kuosmanen Timo, Kortelainen Mika, Sipiläinen ja Timo, Cherchye Laurens, Firm and industry level profit efficiency analysis using absolute and uniform shadow prices, European Journal of Operational Research, No. 202, 2010.
- 186. Lawal Babatunde Akeem, *Effect of Cost Control and Cost Reduction Techniques in Organizational Performance*, International Business and Management, Vol. 14, No. 3, 2017.
- 187. Leon-Soriano Raul, Munoz-Torres Maria Jesus, Chalmeta-Rosalen Ricardo, Methodology for sustainability strategic planning andmanagement, Industrial Management & Data Systems, Vol. 110, No. 2, 2010.
- 188. Lesákováa Lubica, Dubcová Katarína, *Knowledge and Use of the Balanced Scorecard Method in the Businesses in the Slovak Republic*, Procedia Social and Behavioral Sciences, No. 230, 2016.
- 189. Machek Ondrej, Machek Martin, Factors of Business Growth: A Decomposition of Sales Growth into Multiple Factors, WSEAS Transactions on Business and Economics, Vol. 11, 2014.

- 190. Madsen Dag Øivind, Stenheim Tonny, *Perceived benefits of balanced scorecard implementation: Some preliminary evidence*, Problems and Perspectives in Management, Vol. 12, No. 3, 2014.
- 191. Madsen Dag Øivind, *The Balanced Scorecard in the context of SMES: A Literature Review*, Review of Business Research, Vol. 15, No. 3, 2016.
- 192. Maiga Adam, Assessing self-selection and endogeneity issues in the relation between activity-based costing and performance, Advances in Accounting, Incorporating Advances in International Accounting, Vol. 30, 2014.
- 193. Man Mariana, Ciurea Maria, *Transparency of Accounting Information in Achieving Good Corporate Governance. True View and Fair Value*, Social Sciences and Education Research Review, No. 3, 2016.
- 194. Mariolis Theodore, *Falling Rate of Profit and Mass of Profits: A Note*, Review of Political Economy, Vol. 26, No. 4, 2014.
- 195. Mazumder Manjurul Alam, *Stimulants of profitability of non-bank financial institutions: evidence from Bangladesh*, International Journal of Business and Management Review, Vol. 3, No. 10, 2015.
- 196. Mihailă Svetlana, Bădicu Galina, *Considerații privind importanța metodei de calculație a costului pe comenzi*, Studia Universitatis Moldoviae, Vol. 92, No. 2, 2016.
- 197. Mihalache Sabina Cristina, *Aspecte privind informațiile și deciziile contabile*, Annals of "Alexandru Ioan Cuza" University, 2005.
- 198. Mirza Sidra Ali, Javed Attiya, *Determinants of financial performance of a company:*Case of Pakistani stock market, Journal of Economics and International Finance,
 Vol. 5, No. 2, 2013.
- 199. Mohamed Hossam, Ibrahim Ahmed, Massoud Hazem, Assessment of the expected construction company's net profit using neural network and multiple regression models, Ain Shams Engineering Journal, No. 4, 2013.
- 200. Moisuc Ana-Maria, *The costume A historical perspective and specific terminology*, "Petru Maior" University Press, Communication, Context, Interdisciplinarity, Studies and Articles, History, Vol. III, 2014.
- 201. Munteanu Sebastian Mădălin, Iamandi Irina Eugenia, Tudor Eugeniu, Evaluation Model of the Entrepreneurial Character in EU Countries, Amfiteatru Economic, Vol. 17, No. 38, 2015.

- 202. Naumann Eckart, Background Report on the Clothing Industry in the Western Cape Province of South Africa, Wesgro, 2002.
- 203. Nazarko Joanicjusz, Ejdys Joanna, Halicka Katarzyna, Magruk Andrzej, Nazarko Łukasz, Skorek Adam, *Application of Enhanced SWOT Analysis in the Future-oriented Public Management of Technology*, Procedia Engineering, No. 182, 2017.
- 204. Novac Laura Elly, Brezeanu Petre, *Metode moderne de identificare a riscurilor în managementul riscului*, Academia de Studii Economice, 2007.
- 205. Obaidat Ahmad, Accounting Information Qualitative Characteristics Gap: Evidence from Jordan, International Management Review, Vol. 3, No. 2, 2007.
- 206. Osita Ifediora Christian, Onyebuchi Idoko, Justina Nzekwe, *Organization's stability* and productivity: the role of SWOT analysis an acronym for strength, weakness, opportunities and threat, International Journal of Innovative and Applied Research, Vol. 2, No. 9, 2014.
- 207. Pustianu Monica, Popa Alexandru, Airinei Erzsebet, Bucevschi Adina şi alţii, *Study on SWOT Analysis of a textile finishing company that uses new technologies and computerized equipment*, Annals of "Constantin Brâncuşi" University, Inginerie Series, No. 4, 2012.
- 208. Qian Zhi-Wang, Wan Guang-Sheng, Du Xiao-Lei, Shi Yu-Feng, Huang Gang, Performance Evaluation of Digital Marketing in Health Care Industry with the Application of Data Envelopment Analysis, Revista de Cercetare şi Intervenţie Socială, No. 60, 2018.
- 209. Raspe Otto, Oort van Frank, *Firm Growth and Localized Knowledge Externalities*, The Journal of Regional Analysis & Policy, Vol. 38, No. 2, 2008.
- 210. Reynaud Emmanuelle, *Développement durable et entreprise: vers une relation symbiotique*, Journée AIMS, Atelier développement durable ESSCA Angers, 2003.
- 211. Romano Joseph, Shaikh Azeem, Wolf Michael, *Hypothesis Testing in Econometrics*, Annual Review of Economics, No. 2, 2010.
- 212. Rybak Tatsiana, *Analysis and estimate of the enterprises bankruptcy*, International conference on financial risk management and modeling, No. 3, 2006.
- 213. Sabou Felicia, Advantages and disavantages of applying evolved methods in management accounting practice, Annals of "Constantin Brâncuşi" University, Economie Series, No. 2, 2014.
- 214. Sajjan Rohini, *Predicting bankruptcy of selected firms by applying Altman's Z-score model*, International Journal of Research Granthaalayah, Vol. 4, No. 4, 2016.

- 215. Saliha Theiri, Abdessatar Ati, *The determinants of financial performance: an empirical test using the simultaneous equations method*, Economics and Finance Review, Vol. 1, No. 10, 2011.
- 216. Scorte Carmen Mihaela, Cozma Adina, Rus Luminiţa, *The importance of accounting information in crisis times*, Annals of Apulensis University, Oeconomica Series, Vol. 11, No. 1, 2009.
- 217. Siminică Marian, Berceanu Dorel, Cîrciumaru Daniel, *The performance of industrial firms from Romania. Correlation dimension Indicators of results*, Theoretical and Applied Economics. Supplement, Financial Innovation and Competition in European Union, București, 2008.
- 218. Sintea (Anghel) Lucica, *Rolul informației contabile în definirea unor măsuri organizatorice în perioada de recesiune economică*, Managementul Intercultural, XVI, Vol. 31, No. 2, 2014.
- 219. Sîrbu Vasile, Particularități de proiectare constructivă a îmbrăcămintei în contextul orientărilor stilistice în vestimentația contemporană, Chișinău, 2010.
- 220. Solomon Daniela Cristina, Bucur Iulia Andreea, Aspects of financial equilibrium analysis and its implications in decisions, Studies and Scientific Researches. Economics Edition, No. 18, 2013.
- 221. Spitzeck Heiko, Hansen Erik, *Stakeholder governance: how stakeholders influence corporate decision making*, Corporate Governance: The International Journal of Business in Society, Vol. 10, No. 4, 2010.
- 222. State Violeta, *Determinarea stării financiare a întreprinderii cu ajutorul modelelor statistice discriminante Modelul Satev*, Annals of Apulensis University, Oeconomica Series, Nr. 8, 2006.
- 223. Ştefea Petru, Pelin Andrei, Brindescu Daniel, *Cost analysis methodology in a "Standard Cost" Costing Environment*, Annals of the University of Craiova, Vol. 5, 2008.
- 224. Suciu Gheorghe, Pipu Nicolae Bârsan, *Financial diagnosis of a company`s activities*, Annals of "Constantin Brâncuşi" University, Economie Series, No. 6, 2013.
- 225. Sudrajat Lili Wali, Economic growth and employment, Analysis The Relationship between Economic Growth and Employment in Indonesia Period 1993-2003, Graduate School of Development Studies, 2008.

- 226. Şuşu Ştefăniţă, Bârsan Mihaela, The Financial Diagnosis Component of the Global Diagnosis and Instrument of the Financial Analysis, Annals of "Dunarea de Jos" University, Economics and Applied Informatics Series, No. 2, 2009.
- 227. Trifan Adrian, *Directions for improving management accounting in the textile industry enterprises*, Industria Textilă, Vol. 65, No. 2, 2014.
- 228. Tulvinschi Mihaela, Situațiile financiare anuale principal furnizor de informații economice și financiare, The International Conference "European Integration New Challenges for Romania's Economy", Annals of the University of Oradea, Științe Economice Section, 2006.
- 229. Ullah Hafij, Adakar Jamil Ahmed Khon, Fahim Syeda Tamanna, *Role of Accounting Information in Strategic Decision Making in Manufacturing Industries in Bangladesh*, Global Journal of Management and Business Research: Accounting and Auditing, Vol. 14, No. 1, 2014.
- 230. Valkauskas Romualdas, *Assessment of the Financial Position of company: Theoretical aspect*, Ekonomika, Vol. 92, No. 3, 2013.
- 231. Van De Geer Sara, *Least Squares Estimation*, Encyclopedia of Statistics in Behavioral Science, John Wiley & Sons Ltd., Chichester, Vol. 2, 2005.
- 232. Visileanu Emilia, Cărpuș Eftalea, Pătrânoiu Vasile, *Industria de textile-confecții direcție strategică de dezvoltare a unei societăți durabile*, Buletinul AGIR, Suplimentar, No. 1, 2010.
- 233. Voinea Liviu, Raport de cercetare GEA Restructurare forțată: vremuri grele pentru industria ușoară contribuție la Reactualizarea strategiei industriei textile, confecții și pielărie-încălțăminte în contextul scăderii producției în toll și necesității revigorării industriei primare și de resurse pentru perioada 2005-2008, Grupul de Economie Aplicată, 2005.

Legislation

- 234. Directiva 2004/34/CE a Comisiei din 23 martie 2004 de modificare, *în scopul adaptării la progresul tehnologic, a anexelor numărul 1 și 2 din Directiva 96/74/CE*.
- 235. Directiva 96/74/CE a Parlamentului European și a Consiliului privind *denumirile produselor textile*.
- 236. Hotărârea Guvernului nr. 1114/2001 privind *aprobarea Regulamentului de aplicare a Codului Vamal al României*, publicat în Monitorul Oficial nr. 735 din 19.11.2001.

- 237. Hotărârea Guvernului nr. 1658/2004 pentru completarea Hotărârii Guvernului nr. 332/2001 privind denumirea, marcarea compoziției fibroase și etichetarea produselor textile.
- 238. Hotărârea Guvernului nr. 25/2002 pentru modificarea Hotărârii Guvernului nr. 332/2001 privind denumirea, marcarea compoziției fibroase și etichetarea produselor textile.
- 239. Hotărârea Guvernului nr. 332/2001 privind denumirea, marcarea compoziției fibroase și etichetarea produselor textile.
- 240. Hotărârea Guvernului nr. 762/2001 privind stabilirea metodelor de analiză utilizate pentru determinarea și verificarea compoziției fibroase a produselor textile.
- 241. Legea nr. 82/1991 Legea contabilității, republicată și actualizată 2018.
- 242. Legea nr. 85/2006 privind procedura insolvenței.
- 243. Ordinul Ministrului Finanțelor Publice nr. 166/2017 privind principalele aspecte legate de întocmirea și depunerea situațiilor financiare anuale și a raportărilor contabile anuale ale operatorilor economici la unitățile teritoriale ale Ministerului Finanțelor Publice, precum și pentru modificarea și completarea unor reglementări contabile.
- 244. Ordinul Ministrului Finanțelor Publice nr. 1802/2014 Partea I pentru aprobarea Reglementărilor contabile privind situațiile financiare anuale individuale și situațiile financiare anuale consolidate.
- 245. Standardele Internaționale de Raportare Financiară IFRS.

Electronic resources

- 246. Clasificarea Activităților din Economia Națională, *CAEN Rev. 2-2018* www.rocaen.ro.
- 247. Ghid privind aplicarea reglementărilor contabile privind *situațiile financiare anuale individuale și situațiile financiare consolidate*, aprobate prin Ordinul Ministrului Finanțelor Publice nr. 1802/2014 cu modificările și completările ulterioare, www.discutii.mfinante.ro/static/10/Mfp/reglementaricontabile/GHIDVAR11aprilie.p df.
- 248. Ghid utilizare *EViews Illustrated Version 10+*, www.eviews.com/help/helpintro.html#page/content/preface.html.

- 249. Ghid utilizare *SPSS Statistics* 22.0, www.sussex.ac.uk/its/pdfs/SPSS_Core_System_User_Guide_22.pdf.
- 250. Institutul Național de Cercetare-Dezvoltare pentru Textile și Pielărie, www.certex.ro.
- 251. Popescu Doina, *Full business în industria confecțiilor de îmbrăcăminte*, Academia de Ştiințe Economice, www.biblioteca-digitala.ase.ro/biblioteca/carte2.asp?id=339&idb.
- 252. Programul Operațional Regional 2014-2020, *Anexa 12- Precizarea ipotezelor care au stat la baza întocmirii proiecțiilor financiare*, www.inforegio.ro/ro/por-2014-2020.html.
- 253. Robu Vasile, Georgescu Nicolae, *Analiză economico-financiară*, Academia de Ştiințe Economice București, Digital Library, www.biblioteca-digitala.ase.ro/biblioteca/carte2.asp?id=113&idb=6.
- 254. Website CIMA-Chartered Institute of Management Accountants, www.cimaglobal.com.
- 255. Website Direcției Generale de Statistică a Comisiei Europene, www. ec.europa.eu.
- 256. Website EViews, www.eviews.com.
- 257. Website Institutului Național de Statistică, www.insse.ro.
- 258. Website Le Parisien. Citation Célèbre, www.citation-celebre.leparisien.fr.
- 259. Website Top Firme din România, www.topfirme.com.
- 260. Soft Consulting WinMENTOR, www.service-winmentor.ro.
- 261. Tănăsoiu Ovidiu, Iacob Andreea, *Modele econometrice*, 2nd Edition, Vol. I, www.biblioteca-digitala.ase.ro/biblioteca/carte2.asp?id=414&idb.